

**Job Title:** CRT Dismantler  
**Department:** Warehouse  
**Reports to:** Plant Manager  
**Organization Name:** ERI Inc  
**Organization Web Site:** <http://www.electronicrecyclers.com>  
**About Our Organization:** We recycle electronic equipment.  
**FLSA Status:** Non Exempt

**General Purpose:**

Dismantle used Televisions, Computer monitors, and other electrical equipment in order to separate product down to commodities.

**Responsibilities:**

- Wear required Personal Protective Equipment at all times.
- Disassemble Televisions and Computer monitors to remove Cathode Ray Tubes and other electrical equipment.
- Knowledge of SB-20/50 and Non- SB20/50 to assure commodities are sorted in the correct bins.
- Assure that their line and the warehouse is clean and well organized.
- Utilize knowledge of safety procedures.
- Keep track of all tools that are issued daily.
- Any discrepancies with the tools (missing tools or damaged tools) will reported in writing to the Maintenance/Tool Control/Safety Supervisor.
- Conducts quality control on all commodities on their production table.
- Record daily weight.
- Keeping area clean by sweeping 10 minutes before a break and end of the shift.
- Notify Safety Manager of any and all safety concerns, PPE defects or need for replacement of safety equipment.
- Report any ideas for efficiency and continuous improvement to Supervisors.
- Perform tasks while putting safety first.

**Working Conditions:**

Plant environment with exposure to dust, noise, equipment and machinery.

**Qualifications:**

Education and Experience: No specific requirement

Years of Experience: No specific requirement

**Physical Requirements:**

- Must be able to pass a pre-employment physical agility test given by our medical clinic.
- Physical agility is required to safely lift and carry 50 pounds: and to bend, stoop walk, reach overhead.
- Physical agility to push/pull, squat, twist, and turn without adverse physical

injury is mandatory.

Note: This list of essential functions and physical requirements is not exhaustive and may be supplemented as necessary in accordance with the requirements of the job. ERI adheres to the provisions of ADA regarding reasonable accommodation procedures.

<b>Activity</b>	<b>never</b>	<b>occasionally</b>	<b>Frequently</b>	<b>constantly</b>
Sitting	X			
Walking		X		
Standing				X
Bending Neck			X	
Bending Waist			X	
Squatting		X		
Kneeling		X		
Crawling	X			
Twisting Neck	X			
Twisting Waist	X			
Repetitive Hand Use			X	
Simple Grasping R. Hand			X	
Simple Grasping L. Hand			X	
Power Grasping R. Hand			X	
Power Grasping L. Hand			X	
Pushing & Pulling R. Hand			X	
Pushing & Pulling L. Hand			X	
Reaching Above Shoulder		X		
Reaching Below Shoulder			X	
Lifting			X	

I have read and understand my job requirements and had the opportunity to ask and receive answers to my questions.

Date: \_\_\_\_\_

Employee

Signature: \_\_\_\_\_